

HEALTH SERVICES UNION SA/NT

NEWSLETTER

30th November 2017

Transfer DCSI services to RDNS

As you now know, the State Government announced that, following a comprehensive tender process, Domiciliary Care services will transfer from the Department for Communities and Social Inclusion (DCSI) to RDNS SA. This follows the State Government's decision in February that it would move these services to the non-government sector, following Commonwealth changes to the aged care system.

The HSU has been representing members in discussions with DCSI to ensure that your interests are at the forefront of the decisions about the future. The HSU has sought to protect the interests of staff so they can continue delivering services to their clients with Domiciliary Care under RDNS SA. The HSU has an existing membership base with RDNS SA and has worked with them before.

RDNS SA will provide many benefits to employees who transfer with Domiciliary Care including:

- Additional training and education programs spanning a diverse range of clinical and non-clinical disciplines.
- Professional Development Fund promotes excellence in all aspects of services through providing financial assistance for employees to attend relevant seminars, conferences, convocations and workshops that are held intrastate, interstate and overseas.
- Scholarships for medical, nursing, allied health, counselling professionals and clinical managers to undertake postgraduate study which will enhance skills and expertise in areas of current clinical practice.
- Generous salary packaging as a not for profit.
- Health and wellbeing programs.

In addition to this:

- You won't have to apply for your jobs with RDNS or go through an application process, in order to make this as simple as possible for staff.
- There will be a transfer of your terms and conditions as you will continue to be covered by the Enterprise Agreement (s) and Award(s) that are in place at the time of transfer.



- Your continuity of service will be maintained, so your accruing entitlements will continue to build and your service will not be broken. This means your long service leave and sick leave balances will continue to accrue and will not be lost.
- If you decide after three months that working for the new employer isn't for you, then you will be able to apply for vacancies in the public sector as if you were still employed by the public sector, for a period of up to two years.
- Superannuation contributions for employees in the Triple S scheme can still be made to Super SA.
- Ongoing employees who move will receive a sector retention payment of \$15,000.

This is a very good deal for you and is a good outcome for HSU members.

The HSU will meet with RDNS SA soon to continue to represent your interests.

If you have any questions, please contact the HSU on (08) 8279 2255. The HSU will continue to resolve issues with you throughout the transition.

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