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Contact: Tom Kidman
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25 January 2018

Mr Jorge Navas
Secretary
Health Services Union
170 Greenhill Road
PARKSIDE SA 5063


Dear Mr Navas

Commissioner for Public
Sector Employment
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and Cabinet
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South Australian Modern Public Sector Enterprise Agreement: Salaried 2017

I refer to your recent communications with Tom Kidman.

I confirm the following matters arising from those communications.

Employees Rostered Over Seven Days Per Week

Clause 28 of the SA Modern Public Sector Agreement: Salaried 2017 ("the Agreement") provides for improved annual leave entitlements for certain employees who work over seven days per week and who meet the criteria set out in the clause.

I understand that there may be some employees who already receive improved annual leave entitlements even though they have not met the relevant criteria (which are presently set out in Commissioner's Determination 3.1).

I confirm that the introduction of the improved entitlements under clause 28 of the Agreement is not intended to disturb any existing arrangement that is more beneficial to employees.

On-Call/Recall

In relation to clause 17 of the Agreement, the allowances referred to in clauses 17.2.1 and 17.2.2 will be paid to Allied Health Professionals who are titled Perfusionist, Radiographer or Sonographer, except where the relevant responsible Consultant in Charge or Nurse Manager requires such an Allied Health Professional to return to work on an urgent basis (usually within thirty minutes) where the service requires emergency clinical intervention on a time-critical basis to assist with the treatment of patients who have suffered the following:

- a stroke;
- ST segment Elevation Myocardial Infarction;
- Cardiac event requiring emergency clinical intervention (excluding patients presenting for assessment or established as stable)

In this case, the qualifying Allied Health Professional will receive allowances of \$75 and \$85 in lieu of those provided for in clauses 17.2.1 and 17.2.2 of the Agreement.

Conclusion

I trust that this clarifies the employer's position in relation to these matters.

I would be grateful if you would acknowledge this correspondence.

Yours sincerely

A handwritten signature in black ink that reads "Erma Ranieri". The signature is written in a cursive style with a large initial 'E'.

Erma Ranieri

COMMISSIONER FOR PUBLIC SECTOR EMPLOYMENT

Under delegated authority on behalf of the Chief Executive, Department of the Premier and Cabinet
as the declared employer of the public employees pursuant to the *Fair Work (General) Regulations 2009*
and for and on behalf of the Chief Executive, Lotteries Commission of South Australia