



HSU Public Sector EA Proposal

As the crisis caused by COVID-19 progresses, Public Sector HSU members are either on the front line focusing on responding to the crisis, or are being redeployed from their regular roles to address the surge workforce. With this in mind, HSU officials are fully focused on supporting members, and as such have placed bargaining for the new Public Sector Enterprise Agreement on a temporary hold.

HSU officials have developed this proposal to present to the government as an interim measure so that HSU members can remain focused on their work and not having to campaign for their conditions.

Therefore, the HSU proposes the following:

1. The current agreement continues until October 2020, or 6-months from the date of agreement to this proposal, with no reduction or changes to the current terms and conditions;
2. An administrative directive is made which provides all health workers a single payment of \$800 as soon as practicable after agreement to this proposal;
3. A further administrative directive is made which provides all health workers a single payment of \$800 in October to recognise their hard work during the COVID-19 crisis;
4. All health workers are provided with additional 2 weeks special leave with pay per occasion on which they are required to self-isolate as a result of COVID-19 exposure. Special leave with pay will be provided in lieu of utilisation of any other paid or unpaid leave entitlements held by the employee;
5. COVID-19 is to be recognised as a presumptive illness under the *Return to Work Act 2012* (SA) for all health workers in South Australia.
6. All parking is completely free at major public health centres including Hospitals, COVID-19 clinics, SA Pathology Labs, and any other facilities with health workers. Any monthly cap or other restrictions are removed.
7. The 'Health Heroes' Hospital' announcement from the SA Government, which provides accommodation to frontline health workers, is extended to include all health workers and administrative staff in health facilities.